

(Translation)

**Charter of the Corporate Sustainability Committee
Bangkok Aviation Fuel Services Public Company Limited
as of 9 November 2023**





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Bangkok Aviation Fuel Services Public Company Limited**

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	(Mr. Palakorn Suwanrath) Chairman of the Board of Directors

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Charter of the Corporate Sustainability Committee

The Corporate Sustainability Committee (CSC) recognizes the importance of roles, duties and responsibilities for corporate sustainability management for BAFS Group while ensuring that the operation and supervision of the Board of Directors is following the good corporate governance principles for the interests of all stakeholders to create sustainable values, and that the operations of the Group Company are executed in the same direction. The Corporate Sustainability Committee has therefore set objectives, authority and duties, composition and qualifications, meeting and quorum as well as reporting to the Board of Directors as follows:

1. Objectives

The objectives of the Corporate Sustainability Committee are the following:

- 1.1 To establish a sustainability policy framework of the Group Company within the good corporate governance framework while adhering to operational excellence and focusing on good quality services with the highest safety standards and in accordance with international standards to deliver values that meet shareholder expectations.
- 1.2 To establish a framework for the climate change policy for the groups
- 1.3 To oversee and monitor the business operations' compliance with the good corporate governance principles and regulations of the Securities and Exchange Commission
- 1.4 To supervise the appropriate implementation of the sustainability policy within the context of each company by considering all stakeholders in particular
- 1.5 To follow up on the execution of operations that are consistent and in the same direction to create sustainable growth for the Group Company
- 1.6 To supervise completeness and transparency of information reporting and dissemination in accordance with international standard

2. Authority and Duties

- 2.1 Establish a sustainability policy framework of the Group Company and relevant management systems to gain acceptance from the community and society
- 2.2 Establish Climate Change policy
- 2.3 Define the scope for the preparation of sustainability reports
- 2.4 Supervise compliance with the good corporate governance principles and regulations of the Securities and Exchange Commission
- 2.5 Appoint a working group to proceed according to the sustainability policy of the Group Company
- 2.6 Follow up on the operation of the appointed working group to be executed in the same direction
- 2.7 Report the sustainability' s progress to the Board of Director
- 2.8 Perform other duties as assigned by the Board of Director
- 2.9 Committee possible to hire the consultant for advice by the company's expense and required approval by the Board of Directors
- 2.10 Supervising the implementation of initiatives addressing climate change

3. Composition and Qualifications

- 3.1 The Corporate Sustainability Committee shall be appointed by the Board of Directors.
- 3.2 The Corporate Sustainability Committee shall consist of the following members:
 - 3.2.1 The Executive Chairman shall be a member of the Corporate Sustainability by position.
 - 3.2.2 The President shall be a member of the Corporate Sustainability by position.
 - 3.2.3 The Managing Directors of subsidiaries shall be the Corporate Sustainability Committee members by position.
 - 3.2.4 The Chairman of the Energy Management working group shall be a member of the Corporate Sustainability Committee by position.
 - 3.2.5 The Assistant Corporate Communication Director shall be a member of the Corporate Sustainability Committee by the position.

3.3 The Strategy and Sustainability Director shall serve as Secretary of the Corporate Sustainability Committee.

3.4 Other meeting attendants may be invited to attend the meeting to clarify related matters at the discretion of the Secretary of the Corporate Sustainability Committee.

4. Tenure and Removal

4.1 Each director shall have a tenure of 3 years from the appointment date. Upon completion of such tenure, he/she may be nominated and re-elected.

4.2 During the tenure of the Corporate Sustainability members, if there is any vacancy other than by rotation of a Corporate Sustainability member, the Board of Directors shall appoint a replacement director. The replacement director shall hold office only for the remaining term of the director whom he/she replaces. Except where the remaining term in office of the director is less than 90 months, the Board of Directors may consider not appointing a replacement director.

4.3 During the tenure of the Corporate Sustainability members, if there is any vacancy of a member of the Corporate Sustainability Committee under items (3.2.1), (3.2.2), (3.2.3) and (3.2.4), the said replacement director shall hold office only for the remaining term of the director whom he/she replaces.

4.4 The Corporate Sustainability Committee members shall vacate office upon:

- Completion of tenure as in item 4.1
- Removal from the position as the President, the Managing Director of the subsidiary, or the Company's Management
- Board of Directors resolution on removal from the position
- Death or resignation

5. Meeting

5.1 The Corporate Sustainability Committee shall meet at least once every quarter.

5.2 The Secretary shall deliver meeting documents to the Corporate Sustainability Committee at least five days prior to the meeting.

5.3 The meeting topics comprise at least the following:

- 5.3.1 Approval of the minutes of the previous meeting of the Corporate Sustainability Committee
- 5.3.2 Monitoring report on the performance following the previous meeting's opinions
- 5.3.3 Progress report on the implementation of the annual plan of the sustainable and climate change
- 5.3.4 Progress report on Sustainable Working Group Committee
- 5.3.5 Progress report on BAFS Group Net Zero Committee
- 5.3.6 Report on other matters relating to sustainability as assigned by the Board of Directors

6. Quorum

At a meeting of the Corporate Sustainability Committee, there must be directors present of not less than three-fourths of the total number of directors in order to form a quorum. The Secretary of the Corporate Sustainability Committee shall attend every meeting. In the event that the Chairman of the Corporate Sustainability Committee is absent or unable to discharge his duties, the directors attending the meeting shall elect one of the directors to preside over the meeting. The decisions made by the Corporate Sustainability Committee shall be based on a majority vote. Each director shall be entitled to one vote. However, a director having a personal interest in any matter shall have no right to vote on that particular matter. In the case of tie votes, the presiding Chairman is entitled to the casting vote.

7. Reporting

The Corporate Sustainability Committee shall be accountable to the Board of Directors by reporting activities to the Board of Directors for acknowledgement as follows:

7.1 A summary of operating results shall be included in the meeting agenda to be presented to the Board of Directors twice a year.

7.2 Other reports as delegated by the Board of Directors.

The charter is requested to be reviewed by the sustainability committee and if there are any changes, it needs to be reported to the Board of Directors for approval

