

(Translation)

Charter of the Corporate Sustainability Committee

Bangkok Aviation Fuel Services Public Company Limited

as of 14 August 2025





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Bangkok Aviation Fuel Services Public Company Limited

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	 (M.R. Supadis Diskul) Chairman of the Board of Directors

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Charter of the Corporate Sustainability Committee

The Corporate Sustainability Committee (CSC) recognizes the importance of roles, duties and responsibilities for corporate sustainability management for BAFS Group while ensuring that the operation and supervision of the Board of Directors follows the good corporate governance principles for the interests of all stakeholders to create sustainable values, and that the operations of the Group Company are executed in the same direction. The Corporate Sustainability Committee has therefore set objectives, authority and duties, composition and qualifications, meeting and quorum as well as reporting to the Board of Directors as follows:

1. Objectives

The objectives of the Corporate Sustainability Committee are the following:

- 1.1 To establish a sustainability policy framework of the Group Company within the good corporate governance framework while adhering to operational excellence and focusing on good quality services with the highest safety standards and in accordance with international standards to deliver values that meet shareholder expectations.
- 1.2 To Establish a framework for the climate change policy for the groups
- 1.3 To oversee and monitor the business operations' compliance with the good corporate governance principles and regulations of the Securities and Exchange Commission
- 1.4 To supervise the appropriate implementation of the sustainability policy within the context of each company by considering all stakeholders in particular
- 1.5 To follow up on the execution of operations that are consistent and in the same direction to create sustainable growth for the Group Company
- 1.6 To supervise completeness and transparency of information reporting and dissemination in accordance with international standard

2. Authority and Duties

- 2.1 Establish a sustainability policy framework of the Group Company and relevant management systems to gain acceptance from the community and society
- 2.2 Establish Climate Change policy
- 2.3 Define the scope for the preparation of sustainability reports
- 2.4 Supervise compliance with the good corporate governance principles and regulations of the Securities and Exchange Commission
- 2.5 Appoint a working group to proceed according to the sustainability policy of the Group Company
- 2.6 Follow up on the operation of the appointed working group to be executed in the same direction
- 2.7 Report the sustainable' s progress to the Board of Director
- 2.8 Perform other duties as assigned by the Board of Director
- 2.9 Committee possible to hire the consultant for advice by the company's expense and required approval by the Board of Directors
- 2.10 Supervising the implementation of initiatives addressing climate change

3. Composition and Qualifications

The Corporate Sustainability Committee shall be appointed by the Board of Directors and shall consist of no fewer than four members, including at least one Board of Director of the Company, the President, and the Managing Directors of the Company's subsidiaries representing each business group.

The Corporate Sustainability Committee shall be appointed by the Board of Directors. The Director of Strategy and Sustainability shall act as the Secretary to the Committee.

4. Tenure and Removal

- 4.1 Members of the Corporate Sustainability Committee shall serve a term of three years commencing from the date of their appointment. Upon completion of their term, members may be re-nominated and reappointed.
- 4.2 In the event that a member vacates office prior to the expiration of the term, for any reason, the Board of Directors shall appoint a replacement member to fill the vacancy. The newly appointed member shall serve for the remaining term of the member being replaced. However, if the remaining term is ninety days or less, the Board of Directors may consider not appointing a replacement.

4.3 Any individual appointed to replace a vacated position shall serve for the unexpired portion of the term of the member being replaced.

4.4 Membership of the Corporate Sustainability Committee shall be terminated under the following circumstances:

4.4.1 Upon completion of the term of office as specified in Clause 4.1;

4.4.2 Upon cessation of position as the President, a Managing Director of a subsidiary, or a member of the Company's executive management.

4.4.3 Upon a resolution of the Board of Directors; or

4.4.4 Upon death or resignation.

5. Meeting

5.1 The Corporate Sustainability Committee shall meet at least once every quarter.

5.2 The Secretary shall deliver meeting documents to the Corporate Sustainability Committee at least five days prior to the meeting.

5.3 The meeting topics comprise at least the following:

5.3.1 Approval of the minutes of the previous meeting of the Corporate Sustainability Committee

5.3.2 Monitoring report on the performance following the previous meeting's opinions

5.3.3 Progress report on the implementation of the annual plan of sustainable and climate change

5.3.4 Progress report on Sustainable Working Group Committee

5.3.5 Progress report on BAFS Group Net Zero Committee

5.3.6 Report on other matters relating to sustainability as assigned by the Board of Directors

6. Quorum

At a meeting of the Corporate Sustainability Committee, there must be directors presenting not less than three-fourths of the total number of directors in order to form a quorum. The Secretary of the Corporate Sustainability Committee shall attend every meeting. In the event that the Chairman of the Corporate Sustainability Committee is absent or unable to discharge his duties, the directors attending the meeting shall elect one of the directors to preside over the meeting. The decisions made by the Corporate Sustainability Committee shall be based on a majority vote. Each director shall be entitled to one vote. However, a director

having a personal interest in any matter shall have no right to vote on that particular matter. In the case of tie votes, the presiding Chairman is entitled to the casting vote.

7. Reporting

The Corporate Sustainability Committee shall be accountable to the Board of Directors by reporting activities to the Board of Directors for acknowledgement as follows:

7.1 A summary of operating results shall be included in the meeting agenda to be presented to the Board of Directors twice a year.

7.2 Other reports as delegated by the Board of Directors.

The charter is requested to be reviewed by the sustainability committee and if there are any changes, it needs to be reported to the Board of Directors for approval.

