

BAFS GROUP BIODIVERSITY MASTER PLAN 2025-2030

Driving Sustainability through Biodiversity

Biodiversity Management Targets 2025-2030

Target-1

Implementation
of Biodiversity
Management in
Operational
Sites.

2025-2030

1. Conduct assessments of biodiversity-related risks within the company's operational areas and design appropriate mitigation measures.
2. Formulate and implement a Biodiversity Action Plan (BAP) for areas identified as having high and very high biodiversity risk levels.

Operational Sites

- Don Mueang Storage Station
- Suvarnabhumi Storage Station
- Phichit Depot
- Nakhon Lampang Depot
- Prachinburi - ATC Enviro 1,2
- Prachinburi - ATC Enviro 3
- Tak - Mae Ramat Solar

Target-2

Assessment of
Biodiversity Loss
in New Projects

2025-2026

Project: Solar Plant

Location: Mongolia (Ulaanbaatar)



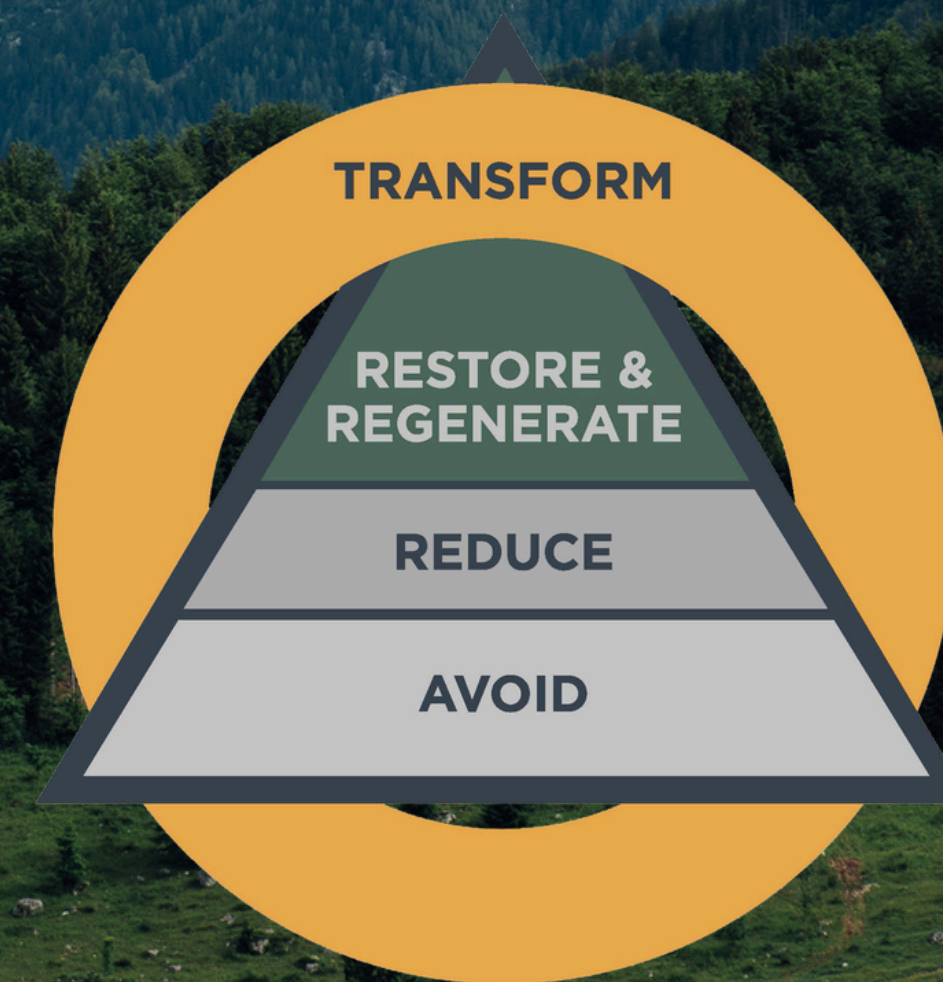
Biodiversity Action Plan

BAFS Group has developed a Phase 1 Biodiversity Action Plan, covering five years from 2025 to 2030. The plan aims to achieve No Net Loss of biodiversity and ecosystems by 2030 and to generate a Net Positive Impact on biodiversity by 2050.

This action plan is based on the Biodiversity Action Framework “AR3T”, a systematic tool that enables effective management of biodiversity throughout all stages, from project planning and design to implementation, monitoring, and evaluation. Within the AR3T framework, the Mitigation Hierarchy—Avoidance, Minimization, Restoration, and Offset/Compensation—is fully integrated, providing a structured, internationally recognized approach for reducing impacts on ecosystems and biodiversity across all projects and operational sites.

By integrating AR3T with the Mitigation Hierarchy, the company can systematically identify and assess biodiversity risks, implement measures to avoid or minimize impacts, restore affected areas, and offset residual impacts, ensuring measurable positive outcomes and alignment with global biodiversity and sustainability targets.

Biodiversity Action Framework “AR3T”



Source: <https://sciencebasedtargetsnetwork.org/wp-content/uploads/2020/11/Science-Based-Targets-for-Nature-Initial-Guidance-for-Business.pdf>

Biodiversity Action Plan 2026

- 01** **Data assessments** - Conducts biodiversity data assessments by considering the organizational context, the company's biodiversity policy, key operational activities, EIA reports, and project maps, as well as data on conservation areas and high biodiversity value areas (UNESCO/ Ramsa/ IUNC). This enables the identification of biodiversity-related risks, opportunities, and appropriate management measures for each operational site. **Jan - Feb**
- 02** **Map Location** - Develop a value chain map to identify areas with potential impacts on nature, while also highlighting ecologically important areas such as high biodiversity value sites and habitats of rare species, in order to prioritize improvement actions. **Jan - Feb**
- 03** **Biodiversity risk assessment** - Conduct a biodiversity risk assessment across its operational sites by applying the WWF-Biodiversity Risk Filter, focusing on both Physical Risk and Reputation Risk. Based on the assessment, operational sites will be prioritized according to the Biodiversity Risk Filter levels—Very Low, Low, Medium, High, and Very High— in order to identify critical areas and guide appropriate biodiversity management actions. **Mar - Apr**
- 04** **Biodiversity Action Plans** - Develop Biodiversity Action Plans (BAPs) for areas identified as having High and Very High biodiversity risk levels. Progress on the implementation of these plans will be systematically monitored and reported through the company's Biodiversity Report, ensuring transparency and continuous improvement in biodiversity management. **Mar - Dec**
- 05** **Policy** - Conduct a comprehensive review and update of the biodiversity policy to ensure it remains current, aligns with best practices and regulatory requirements, and provides clear, actionable guidance for effective implementation across all operations. **Sep - Dec**