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**Bangkok Aviation Fuel Services Company Limited (Public Company)**

**Sustainability Policy**

Bangkok Aviation Fuel Services Limited (Public Company) and the subsidiaries ('BAFS Group') dedicated to conducting business for sustainable growth upon good governance practices and responsibility towards society and the environment along with earning the trusts of the stakeholders through transparency and accountability. The sustainability foundation of BAFS Group is aligned with the UN Sustainable Development Goals: SDGs in which directs sustainability framework and operating policy of BAFS Group as follows:

1. To commit to following good governance practices, ethical standards and anti-corruption policies with efficient risk management and internal audit procedures.
2. To prioritize the needs and expectations of stakeholders in all company operations and develop stakeholder engagement plans to ensure delivering values consistently.
3. To foster a safe and positive work environment and present professional advancements for the aim of neutering engagement and sense of pride in all employees of BAFS Group.
4. To advocate for community sharing and environment preservation to all employees of BAFS Group with the purpose of co-creating sustainability society and combating climate change.
5. To promote the core value of BAFS Group 'GROUP' to be developing into collaborative practices among employees.
6. To encourage inventing and adopting technologies and innovations to properly enhance operational processes, together with establishing learning culture to preserve environment and improve quality of life.
7. To comprehensively and transparently disclose information and performance of sustainability development of BAFS Group in adherence to international reporting frameworks.

Hereby announced for everyone's acknowledgement and compliance.

Effective 10 November 2022

-Signed-

Mr. Palakorn Suwanrath

Chairman of the Board of Directors and

Independent Director